

Health Care Aide

Division: Long Term Care

Site: Capilano Care Centre

Site Address: Capilano Care Centre, 525 Clyde Ave, West Vancouver BC V7T 1C4

Employment Type: Casual

Expiration Date: tbd

Reporting to the Director of Care, the Health Care Aide provides personal care and performs selected tasks, which are within their knowledge and skill, under the direction of their supervisor while adhering to regulatory and Revera's standards, policies and procedures.

Key Responsibilities

- To adhere to the plan of care as determined by the supervisor;
- To facilitate residents' move in and transfers where applicable;
- To observe and report on residents/clients care/service utilizing appropriate Revera forms or tools;
- To assist the resident/client with personal care and hygiene and activities of daily living;
- To observe and report on changes in residents/clients condition to supervisor;
- To escalate medical emergencies to supervisor or emergency medical services as appropriate;
- To plan and prepare nutritious meals as required;
- To assist with ambulation, mobilization, transferring and adaptive aids;
- To demonstrate understanding of resident/client needs and maximize abilities;
- To provide cognitive, social, emotional, and psychological support to the resident/client/family;
- To maintain resident/client information confidentiality;
- To respond to resident/client/family concerns and ensure appropriate action taken within decision making authority and or concern communicated to supervisor;
- To assist in maintaining a safe and cleanly environment, including residents/clients equipment , belongings, and nursing equipment;
- To observe & report to the Client Service Supervisor any concerns regarding client's safety, including physical environment, implement interventions as directed by his/her supervisor & advocate on client's behalf to ensure client's safety is maintained;
- To engage with other agencies involved in resident/client care as directed;
- To attend in services to develop knowledge and skills;
- To uphold and promote the organization's values and philosophy relating particularly to ethics, morality, and integrity as set out in Revera's Code of Conduct;
- To complete all other tasks as assigned.

Qualifications

- Graduate of Health Care Aide program (or provincial equivalent certificate program)
- Experience working with seniors in the community health services setting
- Must possess strong written and oral communication skills
- Demonstrated organizational and time management skills
- Strong interpersonal and customer focus skills
- Must have demonstrated sound skills and knowledge of providing personal care duties
- Current Basic Cardiac Life Support and First Aid certification required

- Ability to perform tasks that are necessary for the position, e.g. lifting/transferring clients
- Current (within 6 months) Vulnerable Position/Sector Screening (VPS).

Please send resumes to the attention of: Debbie Wilson, Administrative Assistant

Debbie.wilson@reveraliving.com