



Community Health Care Worker

What does “Redefining care” mean to you?

ParaMed needs team members who share our goal of redefining care in the home. Join Canada’s largest home health care company and make a real difference in the lives of people in your community. We provide quality, compassionate care directly to clients where they live because we believe that when you are in need of care, home is a more comfortable place to be! In addition to having the satisfaction of helping clients who need you, you will enjoy:

- Training opportunities
- **Casual - positions available**
- Travel time between clients
- Unionized
- Use of a mobile device

Description:

The Community Health Care Worker (CHW) will provide individualized care that is sensitive to the clients’ unique needs, providing assistance with Activities of Daily Living (ADL’s) and Independent Activities of Daily Living (IADL’s) through a client specific assignment working under the direction of and in collaboration with a regulated health care professional. Care will take place in the community, within a client’s home.

Qualifications:

- Diploma or Certificate
- CPR
- TB– completed within the last 6 months
- Criminal Record Check Vulnerable Sector – completed within the last 6 months
- Record of current immunizations
- Registration with B.C Care Aide

- Experience with elderly populations is preferred
- Ability to effectively communicate both through oral and written mediums
- Demonstrate compassion, tact and diplomacy when interacting with clients and their families
- **Reliable vehicle and car insurance – this is community based position**

Responsibilities:

- Following the care plan, assist the client to safely perform ADL's including personal care, meal preparation and home management
- Safely assist client in ambulation and transfers
- Perform delegated tasks or restricted tasks within the Care Plan as directed and/or supervised by the Regulated Health professional
- Assist the client to maximize abilities by promoting client independence
- Provides cognitive, social, emotional, psychological, support to the client and family
- Provide clear, timely communication to the supervisor and other appropriate Health Care team members regarding changes to or concerns of the client's status, interventions or activities
- Properly maintain documentation regarding client activities, progress and treatment plans consistent with ParaMed's policies.
- Adhere to the ParaMed policies in all interactions with clients, families or other parties ensuring privacy and confidentiality.
- other duties as assigned

Competencies:

The CHW demonstrates a client focused philosophy of care in all interactions, ensuring the safe performance of interventions as they complete the care plan with assigned clients.

Looking to apply to jobs in the Richmond, Ladner, Tsawwassen areas. Please apply directly online to <https://www.paramed.com/careers/>